

# Southeast News

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UNITED CHURCH OF CHRIST

"THAT THEY MAY ALL BE ONE"

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Number 2

## ANNUAL MEETING CELEBRATION: "FAITH ALIVE IN '85"

Emory University Chapel in Atlanta, Georgia provided the environment for a successful "experiment" for the Southeast Conference Annual Meeting. Gathering on Friday, May 24th and going through the morning worship service at First Congregational in Atlanta. Some 250 UCC members from all around the Southeast Conference were in attendance, many of them being involved in some way in the program.

Instead of the usual business sessions this meeting concentrated on worship, fellowship and special work-shops on a wide variety of topics. Led by Professor of Preaching and New Testament, Fred B. Craddock of the Candler School of Theology, inspiring worship services led our people to a sense of renewal and dedication. The planning committee in conjunction with the Conference staff had put together a very effective experience for all who participated.

While the adults were busy in a variety of work-shops, the young people were led in special sessions by Rev. Wendy Smith, a

chaplain at Eggleston Children's Hospital. A wide array of talented and dedicated persons (too numerous to mention) led in study, music, worship, and hospitality.

The evaluations following the meeting were very positive. It suggests to the Board of Directors of the SEC that we incorporate some of the value gained in this type of meeting into our regular annual meetings. Already the Board of Directors is laying plans to have a similar committee work on the programs for both 1986 and 1987 to insure some of the same good results.

We are grateful to all who had a part in making the annual meeting such a success. We hope that all our churches and ministers will plan to be present for 1986 and every subsequent meeting. We are a family- a family of faith who want to encourage one another to grow in spirit and in understanding that we may become a more effective instrument in God's Kingdom here in the Southeast Conference.

Emmett O. Floyd, Conference Minister



# **CONFERENCE CORNER**

## **GENERAL SYNOD XV**

About a dozen of us from the Southeast attended General Synod XV, meeting in Ames, Iowa June 26-July 2. We met on the campus of Iowa State University for what was perhaps the finest General Synod in our history.

Living in dormitories and eating in the student dining hall promoted a feeling of family. The service Sunday morning (over 8,000 in attendance) at which Rev. Scott Libbey was installed as the new Executive Vice-President of the United Church Board for World Ministries was a highlight. Over \$15,000 was contributed for Ethiopian Famine Relief.

Inspirational worship services, a good spirit in debate, and a deepening commitment to Youth and Family Life marked the business. This Church identifies itself as a denomination that stands for peace with justice and a concern for the family farms in Iowa and everywhere. Renewed calls on the churches to be open to persons with handicaps as well as to minister to persons of differing sexual orientation were also passed. The General Synod also called on all church institutions to divest themselves of the stocks of all corporations doing business with the Apartheid (rigid segregation) government of South Africa.

Attending from the Southeast Conference were delegates Ms. Freda Brown, Ms. Ginny Schaeffer, Rev. James L. Myers, and Rev.

Wayde Washburn. Also present were Conference Moderator, Rev. L. Floyd Carmack, Atlanta First Pastor Rev. Marvin L. Morgan, and youth representative Beth Lewis. Conference staff Emmett Floyd, Warren Blankenhorn and Sandye Mullins were also there, along with Ms. Libby Scott (Executive Council member) and the Rev. Ken South of Atlanta.

Elected to national positions at this General Synod were: Mr. Franklin Thomas as a corporate member of the United Church Board for Homeland Ministries; Rev. Carol Jean Delcher and Rev. James L. Myers to the Corporation of the United Church Board for World Ministries; and Rev. Emmett O. Floyd to the Executive Council representing the Council of Conference Ministers.

Rev. Emmett O. Floyd, Conference Minister

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## **CHILD SPONSORSHIP**

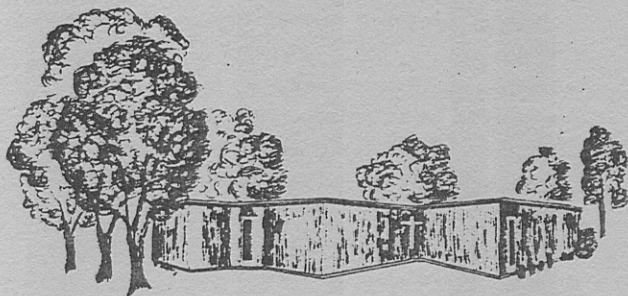
From time to time, members of the United Church of Christ wonder if there is a channel in their church through which they can sponsor a needy child overseas. Through the Division of World Service of the United Church Board for World Ministries, you can extend a helping hand to, for example, a motherless child in Zimbabwe, a pre-school black child in South Africa or the Philippines.

The name, case history, and picture of the child benefiting from your gift is provided, and correspondence can be carried on, if desired. Sponsorship payments, currently ranging from \$15 to \$25 a month, may be

made monthly, quarterly, semi-annually, or annually. Your entire contribution for a child is forwarded to responsible agencies overseas.

For more information on child sponsorships through the UCC, write to: United Church Board for World Ministries Child Sponsorships, 475 Riverside Drive., New York, NY 10115.

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## "25 YEARS OF FAITH AND FELLOWSHIP"

The United Church of Huntsville will celebrate its 25th anniversary on Sunday, September 15. The special occasion will be highlighted with a 11:00 worship service and burning of the mortgage and a 4:00 vesper service.

Rev. Raymond Berry who was the first full time minister for the congregation will speak at the morning worship service. Ray and his wife Shirley have been in the ministry to the American Indian for over fifteen years since leaving Huntsville. Ray is currently Dakota Association Minister of the South Dakota Association of the United Church of Christ. Dr. Emmett O. Floyd,

Conference Minister of the Southeast Conference, will be the keynote speaker at the vesper service which will be held at St. Stephen's Episcopal Church (adjacent to The United Church).

The Huntsville church is unique in having its genesis as a truly "united" church with representation from both Congregational Christian and Evangelical and Reformed churches. A small core group of six families felt the need for a United Church in the Progressive and rapidly expanding "rocket city" with its large influx of individuals from diverse geographic and religious backgrounds. Through faith and commitment, the group persevered during difficult times and continues to actively contribute to community life and the wider mission of the Church. With the enthusiastic leadership of Rev. Eugene Keen, the membership has grown to approximately 175 with a budget over \$94,000.

Rev. Keen and members and friends of The United Church of Huntsville invite the churches of the Southeast Conference to join them on September 15th for this day of celebration and fellowship.





# NEWS AND NOTES

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\*\*First Congregational Church, UCC, in Atlanta, GA celebrated their 118th anniversary on Sunday, May 2, 1985. In that their celebration happened on the Sunday following "Faith Alive in '85" their were many visitors from around our conference in attendance.

The Rev. Reuben A. Sheares, II, Executive Director of the Office for Church Life and Leadership in New York was the keynote speaker.

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\*\*New Hope Congregational Christian Church of Clio, AL, observed its Centennial celebration with a Homecoming Service on Sunday, July 14th. One of the former pastors, Rev. Charles Bell, delivered the sermon. Conference Minister, Emmett O. Floyd was present to bring greetings. An over-flow congregation was present, many coming some distance, to see Pastor Dale Foreman presented an engraved plaque of appreciation for his service the last several years. As the highlight of the occasion a new air conditioned Fellowship Hall was dedicated and used for the first time.

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\*\*Rev. John F. Schaeffer and his family have moved to a new home on the lake near Belvidere, Tennessee. The church will now rent out the parsonage to provide a housing allowance (as many of our UCC churches are now doing) for the pastor. (This is one way for a congregation to assist its minister in building up equity in a home of his or her own.) We wish for the Schaeffers many years of happiness in their beautiful new home.

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\*\*At an impressive service held at Pleasant Grove Congregational Christian Church in LaFayette, AL, the Rev. Jack T. Rowe was ordained to the Gospel ministry on July 14th. The East Alabama Association under the leadership of Moderator Don Scovill and Church and Ministry Chair Joe French conducted the service. Rev. William E. Wilson preached the sermon. Many pastors from East Alabama including Associate Conference Minister Warren A. Blankenhorn participated. Other Conference staff Revs. Emmett O. Floyd and Sandye Mullins also took part. Rev. Rowe, a recent graduate of Duke Divinity School, hopes to serve a parish where his particular skills of ministry to the deaf can be utilized.

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\*\*Liberty Congregational Christian Church in Dewey Rose, GA, observed its Homecoming Service on June 16th. A large congregation was present for this celebration to enjoy the beautiful new sanctuary completed last year. Conference Minister Emmett O. Floyd brought the sermon. A delicious dinner was followed by a special music service. Pastor A.M. Von Almen, who recently was called as pastor, led the congregation in this special day of remembrance and gratitude.

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\*\*Congratulations to Dr. Marvin L. Morgan, pastor of First Congregational UCC of Atlanta who, on May 8th, married Dr. Mae Trammell. Dr. Morgan is on the faculty at Emory University in Community Medicine. We wish the new couple God's richest blessings.



## CHRISTIAN EDUCATION COMMISSION 1985 REPORT

The Christian Education Commission would like this opportunity to let all of the churches in the Conference know that we have the following resources available that can be used for the benefit of church Christian Education Programs:

1. People who have backgrounds in the following areas:

- a. Visual Aids and Video Presentations,
- b. Various methods of teaching within the classrooms,
- c. Christian Education Curriculum Information and Guidelines,
- d. Family Enrichment Programs and literature,
- e. Dealing with the aspects of married and single adults with children and the problems that many of them face in today's society and church life.

The Commission would be very happy to have these persons come to your church and share these resources with your church if you have a need for any or all of them. For more information, please contact:

Mr. John Jones, Commission Coordinator  
P. O. Box 242  
Tuskegee Institute, AL 36088  
(205) 727-5540

or

Rev. Roy T. Bain, Assistant Coordinator  
303 Dallas St.  
LaGrange, GA 30240  
(404) 884-2018

## REPORT FROM THE OUTREACH COMMISSION

Did you know that at the end of June, 1985, Our Churches Wider Mission (OCWM) giving in the Conference was \$19,871.32 short of our budgeted goal? Why? We wish we knew! We hope that it is a result of some churches letting their OCWM gifts "fall through the crack" by mistake. If this is your church's situation, please help us correct this problem. We need your gifts to carry out God's mandate to Christians to share his message of love through Jesus Christ and it is our duty, responsibility and opportunity to share this message! Please help us.

Rev. H. Eugene Keen, Coordinator

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### UPLANDS "A TRADITION OF SERVICE"

The United Church of Christ has had a long history of sponsorship of and involvement with, health and welfare institutions. Uplands is one such agency in our area, indeed, in the Southeast Conference.

Several years ago the Conference voted to encourage churches to observe an "Uplands Sunday," with an offering taken to support the work at Uplands, and while the last Sunday in April was suggested as the day, it was understood that churches could designate any Sunday of the year to do this. We have been asked, by means of this article, to bring a reminder of this special event and hopefully each church will find it possible to set an "Uplands Sunday" sometime this year.

Continued

# CHURCH & MINISTRY COMMISSION 1985 REPORT

The Commission wishes to encourage the following on the part of the Association Church and Ministry Committees:

1. that all committees work at implementing the recently adopted changes in the Constitution and By-laws of the UCC "On Ministry," namely Article V.

All Associations throughout the UCC should aim at the same criteria for granting ministerial standing. It should be appreciated that under the new "licensed ministry" category of Article V, one who feels called of God to pastoral ministry, but who cannot pursue the educational requirements for "ordained ministry," now has the opportunity to serve.

2. that the use of Psychological Evaluation be required of all candidates for "ordained ministry."

3. that congregations be educated on what is appropriate salary and benefits for clergy.

4. that congregations be encouraged to make possible continuing education and a sabbatical for clergy.

5. that congregations be encouraged to do an annual Pastoral Evaluation.

6. that closer attention to and care of retired clergy be practiced.

7. that congregations be encouraged to make use of the bountiful materials on church growth.

8. that workshops be planned using the abundance of materials on the "Small Church."

9. that there be cultivated in the Associations and congregations true UCC self-identity, with appreciation for the uniqueness and values of the United Church of Christ.

10. that placement of female clergy be encouraged.

11. that congregations be encouraged to use seminarians.

12. that a warmer, more intimate, more supportive relationship be established with "Students In Care" (rather than an intimidating, impersonal stance).

13. that the concept of the "ministry of all" be cultivated in our churches.

14. that ministers be encouraged to update their profiles, using the new Ministerial Profile form.

For your information, some items on the current agenda of the Church and Ministry Commission are:

1. the preparation of a manual, tailoring the UCC Constitution and By-laws "On Ministry" to our particular conference.

2. the writing of guidelines for granting Privilege of Call, with an "in care" type of relationship to the Church and Ministry Committee.

3. the writing of some guidelines for matching "advisors" and Students In Care.

4. the writing of guidelines for the Pastor Relations Committees of local

churches.

5. the development of a "Theology Of Ministry" with emphasis on covenant and accountability.

If you have ideas and suggestions for any of these items or for the work of the Church and Ministry Commission, please send them to the chairperson.

John R. Lackey, Chairperson  
8945 Shallowford Rd.  
Knoxville, TN 37923

## **NIN** Neighbors In Need

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### **WHAT IS THE U.C.C.?**

The following are excerpts from a letter written by the Rev. Dr. David L. Beebe of Pilgrim Congregational Church in Chattanooga, Tennessee:

"I understand that you would like some literature about our church and some information about how our churches differ from the Churches of Christ. I'll try to answer that as helpfully as I can.

Were you to visit our church for several Sundays, I'm sure you would quickly notice the following:

- (1) We use instrumental music.
- (2) We share the Lord's Supper on special Sundays rather than each Sunday, and the pastor presides. We also open the table to all the followers of Jesus Christ.
- (3) We baptize both children and adults, and by all three methods, sprinkling, pouring, and immersion.
- (4) We really practice respect for individual conscience and have wide differences of belief among our members.
- (5) We emphasize both the personal and the social dimensions of the Gospel.

The "United Church of Christ" is so-called because it was an attempt to unite four branches of the Christian Church, in the hope that this would lead to a greater unity. The union occurred 26 years ago June 25th. It included:

- (1) The Congregational Churches (The Mayflower Pilgrims, Puritans, etc.)
- (2) The Christian Connection (a branch of the movement from which your churches came)
- (3) The Evangelical Church (freely-organized Americans of German Lutheran background.
- (4) The Reformed Church ("Presbyterians"), of German background."

There following resources on the UCC are available: United Church of Christ: History and Program, published by the Division of Publication of the United Church Board for Homeland Ministries and available through Church Leadership Resources, 1400 N. Seventh St., St. Louis, MO 63106 (800) 325-7061; About the United Church of Christ, a Scriptographic Booklet by Channing L. Bete Co., Inc., South Deerfield, MA 01373 (413) 665-7611.



## UPLANDS (Continued)

Contributions to church-related agencies such as Uplands are very essential to the programs we offer. Historically, the cost of operating such an agency is much higher in proportion to income received than it would be in a proprietary agency, some reasons being:

1. the fees for services are kept as low as possible;
2. more ancillary services and community program are usually provided, and
3. the staff-to-resident ratio is generally higher.

We want to sincerely thank those churches who have supported Uplands. We hope that every church will be able to do so this year, thus making it easier for us to continue "The Tradition of Service." We have materials and a film-strip presentation available and will be glad to send these when requested. Also, either one of our fine residents or I would be happy to visit churches on a Sunday or at any time to make a presentation on behalf of Uplands.

Rev. Edward Dahmer, Executive Director

(Uplands is a retirement village, home health care and sheltered care service and a nursing home located in Pleasant Hill, TN.)

## EVANGELISM & CHURCH GROWTH RESOURCES

"I am thoroughly convinced that the future of the United Church of Christ is dependent upon whether we develop effective new strength in evangelism, membership

growth, and church extension! We must strengthen and empower the life, witness, and growth of local churches." So says Charles Shelby Rooks, Executive Vice President of the United Church Board for Homeland Ministries.

Now available is a new catalog of resources from the Division of Evangelism and Church Extension for local churches and new congregations in the UCC. The catalog lists forty-one resources on planning, membership growth strategies, advertising guides, biblical and theological foundations, and more. Six new resources are also listed, including "Worship Tools for the Growing Church," "Renewing Churches Without Subsidy," "Three Dozen Ways to Increase Worship Attendance," and "Hospitality in a Growing Church."

The catalog of resources from the United Church Board for Homeland Ministries Division of Evangelism and Church Extension is available free from Church Leadership Resources, 1400 N. Seventh St., St. Louis, MO 63106. Copies can also be ordered by calling, toll-free (800) 325-7061.

\*\*\*\*\*As we go to press, Rev. Joyce Myers is in Nicaragua with an ecumenical group showing solidarity with the Nicaraguan people. Father Miguel Descoto, Nicaragua's foreign minister, began fasting so that the right to life and self-determination of the people of Nicaragua would be respected, and as an expression of Christian opposition to the terrorism, kidnapping, tortures, and assassinations carried out by the Coantras. Joyce and the ecumenical group have joined him in his fast. Our prayers are with each one of them.

# CONFERENCE CALENDAR

## AUGUST

- 10 AL Area Women's Fellowship  
Lanett, AL
- 24 E. AL Men's Fellowship  
Woodbury, Jones Chapel

## SEPTEMBER

- 8 Installation, Mark Cole,  
Pilgrimage, Marietta, GA
- 15 25th Anniversary  
Huntsville UCC
- 20-21 AL-TN Assoc. Annual Meeting  
Pleasant Hill, TN
- 22 Ordination-Wayde Washburn  
Jones Chapel, Woodbury, GA
- 29 E. AL Women's Fellowship  
Phenix City, Russell Woods

## OCTOBER

- 5 N. AL Assoc. Annual Meeting  
Moulton, Jones Chapel
- 11-13 Souther Region Women's Meeting  
Monteagle, TN
- 12 S AL/NW FL Assoc. Annual  
Meeting, Baker, Pyron Chapel
- 13 C AL Assoc. Annual Meeting  
E. Tallassee, AL
- 19 E. AL Assoc. Annual Meeting  
LaGrange, United
- 25-26 GA-SC Assoc. Annual Meeting  
Atlanta, First Congregational

## NEWS AND NOTES CONTINUED

**\*\*Brookmeade Congregational Church** in Nashville, TN dedicated a new church sign on the corner of its lot facing Davidson Rd. on June 23rd. Conference Minister Emmett O. Floyd preached and Pastor Dan Rosemergy led the congregation in the celebration of a new "Sign of Life" in the growing congregation.



**\*\*Rev. Andrew Young**, Mayor of Atlanta and member of First Congregational there, recently visited his daughter, Paula who is working with Habitat for Humanity in Uganda. The photo shows Bishop Ogwal, Hulen Brown, Co-Director of the Habitat Project, Wil Brown, Mayor Young, and his daughter, Paula.

**\*\*Consultation XI On Parish Ministry** will be held in Orlando, FL from January 6-10, 1986. The theme of this Consultation is "Sunday Morning". The SEC Board of Directors recommends that as many of our pastors attend as possible. There is a possibility of scholarship help and shared rides from Atlanta.

**\*\*Don't forget** that the registration deadline for the Southern Regional Meeting of UCC Women at Monteagle on Oct. 11-13, is September 20th. The maximum number of registrations is limited to 200 so hurry! The theme of this meeting is "Women at the Well: Ripples of Living Water."

**\*\*Tony Weems** has been called by LaGrange, Hillside. He will take the pulpit there in August.

# RECOMMENDED SALARY SCALE

## 1986

### FULL TIME MINISTERS

### SOUTHEAST CONFERENCE UNITED

### CHURCH OF CHRIST

The following figures are suggestions. However, we strongly urge you to take them seriously. The Southeast Conference ranks near the bottom among the 39 Conferences in salary. Far too many of our clergy are below these suggested figures. It is our hope that the churches will realize that maintaining the financial health of a pastor is an important matter and a morale booster. So also are kind words and warm strokes! Neither is a substitute for the other!

1. CASH or BASE SALARY for Male and Female Seminary graduates.

NO. OF MEMBERS	ACCUMULATED PROFESSIONAL EXPERIENCE		
	<u>1-5 Yrs.</u>	<u>6-10 Yrs.</u>	<u>11 Yrs. Up</u>
Up to 250	\$15,100	\$17,400	\$19,600
251-500	\$15,900	\$18,100	\$20,300
501-750	\$16,700	\$18,900	\$21,000
750 and Up	\$17,400	\$19,600	\$21,800

2. Parsonage provided with utilities paid by the church; or a housing allowance no less than \$7,900.

3. Professional expenses, including continuing education opportunities, conferences, etc. \$200-\$500. To be paid out only if used.

4. Travel allowances of 20.5 cents per mile or a minimum of \$3,000 per year.

5. Retirement. Premium is based on cash salary plus value of parsonage and utilities estimated at 30% of cash salary; hence the premium payment would be 14% or 130%. If

cash salary is \$17,000, then premium basis would be \$17,000 plus 30% or a total of \$22,100. The 14% for pension would be \$3,094. IF AN ACTUAL HOUSING ALLOWANCE IS PAID, then the figure is cash salary + housing.

6. Ministers are considered self-employed for Social Security purposes. The church is encouraged to pay 1/2 of the Social Security (even though it will be reported as income and tax paid on it).

7. Hospital-Medical Insurance. Pastors should be enrolled in the Southeast Conference/UCC plan. Church is requested to pay premium in full.

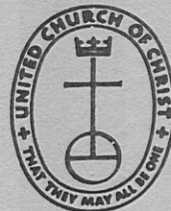
8. Family Protection Plan: the UCC provides a plan covering life and disability insurance for ministers. Pastors should be enrolled and churches are requested to pay premium in full. Cost is 1% of cash salary plus housing. On basis of example in #5 above, the cost would be \$221 annually.

9. Churches are requested to provide one month vacation with pay each year.

10. Sabbatical Leave. More and more churches are providing their pastors a leave of two months with pay after every five years of service. This time is used in further study or some kind of special project.

11. Moving expenses are paid by the calling church.

12. The church should review the compensation provided for its minister annually. This should be done in open conversation with the clergy. It is encouraging for pastors when congregations exercise this kind of care and concern.





## A CELEBRATION OF LIFE

The Rev. Joyce Myers, or Joyce, is known to many of us in various ways. Yet, there are those who don't know the rich experience that she brings to us as the Southern Region Associate for the Office for Church Life and Leadership.

Joyce speaks to us as friend, pastor, and prophet. She proclaims a love of people and a passion for justice. She uses her gift of "tongues"—Umbundu, Portuguese, and Spanish.

The latter language was used most recently in Joyce's sabbatical to Central America. Joyce spent two months traveling throughout that region of complexity, tragedy, and misunderstanding. For those who have heard Joyce share her experiences we are convinced of her love for people. She recounts story after story of children, youth, and adults who are caught, intentionally or accidentally, in the wave of change in Central America. The laughter and the tears are pure. The anger with unjust systems and distorted power struggles is manifest. Joyce struggles to connect faith questions as an individual North American Christian with the institutional struggles of Central America. One of Joyce's missions is to have all of us struggle with the tensions.

Her life has been one of mission and ministry. Joyce was called to ministry long before she thought of ordination. She had numerous contacts with missionaries and overseas church leaders. She had the support of a family and a grandfather, Harry Myers, a Congregational minister for 56 years and her greatest mentor. Her movement toward ordination occurred as

she entered seminary and first met some clergywomen (another example of the importance of role models). Simultaneously her calling to the field of world mission sharpened and led her to Angola. She served there for 11 years responsible for Christian education, leadership training, seminary instruction, curriculum development, and frequent worship leadership.

After evacuation because of Angolan civil strife, Joyce worked with the Board for World Ministries as an interpreter and advocate of missional needs and programs. Since 1978, Joyce has been with us in the Southern Region working for the national staff of the Office for Church Life and Leadership. She works with us to strengthen the life and ministry of local churches.

Joyce was raised in Philadelphia. Elon College of North Carolina is one of her alma maters. Hartford Seminary Foundation awarded her a M.Div. She has done graduate work at various universities and seminaries, and also done migrant ministry work across the United States. She staffs or serves on numerous national bodies (Coordinating Center for Women, Council for Ecumenism, Coordinating Committee of Women in Ministry of the National Council of Churches, and liaison to the Council for Hispanic Ministries).

The above are important activities and commitments, but as important, if not more so, is Joyce's response to the question, "What do you celebrate?" Her answer—"LIFE! AND LIFE IN THE UCC! AND OUR WORLD FAMILY IN CHRIST!"

Rev. Steve Nunn-Miller

June, 1985

## MORE NEWS & NOTES

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\*\*One of our own, Ms. Andrea Young (lawyer and daughter of Mayor Andrew Young) is the newly elected Secretary for Africa with the United Church Board for World Ministries. Currently on the staff of Senator Edward Kennedy, Ms. Young will assume her new duties in New York in September.

\*\*Several Southeast Conference youth joined youth from the Southern Conference in Blowing Rock, NC, for a youth retreat and rafting trip down the Nolachucky River. The Rev. Fran Ruthven, coordinator of the retreat says they plan to make this rafting retreat an annual event.

\*\*Button Gwinnett UCC in Lilburn, GA, welcomes its new pastor, the Rev. Dr. John A. Terry. Rev. Terry, his wife Elise, and two children, Charles and Elijah come to the Southeast Conference from Cleveland, Ohio. Rev. Terry has served churches in New York, Massachusetts and Ohio and is a

graduate of Andover-Newton and New York Theological Seminaries.

\*\*The Outreach Commission is putting together a network of people who want to be kept informed regarding Hunger and Peace issues. This network will be called to lobby their representatives when crucial hunger and peace issues come before Congress. They also hope to develop monitoring of state issues in the states of the Southeast Conference. If interested in being a part of this network, please contact Rev. David Loar at Rt. 12, Box 174, Crossville, TN 38555.

\*\*Rev. Carl Marbury, who is presently Assistant Director of Academic Affairs for the Alabama Commission of Higher Education, is the new pastor of First Congregational Church in Montgomery, AL. Rev. Marbury is a former Vice President for Academic Affairs, Dean of the Faculty, and Professor at Garrett-Evangelical Theological Seminary.

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SOUTHEAST CONFERENCE  
UNITED CHURCH OF CHRIST

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